



## National Service & Maintenance Agreement Wage Sheet

Effective October 1, 2023 - September 30, 2024

\* All wages and contributions listed below are on a per hour basis\*

	Service Journeyman	Serviceman 1 (80% of MLA)	Serviceman 2 (72% of MLA)	Serviceman 3 (65% of MLA)	Serviceman 4 (57% of MLA)	Serviceman 5 (50% of MLA)	Tradesman (40% of MLA)
Base Wage Rate	\$54.00	\$43.20	\$38.88	\$35.10	\$30.78	\$27.00	\$21.60
Organizing Fund (Deduct)	[\$0.20]	[\$0.20]	[\$0.20]	[\$0.20]	[\$0.20]	[\$0.20]	[\$0.20]
Market Recovery Fund (Deduct)	[\$0.80]	[\$0.80]	[\$0.80]	[\$0.80]	[\$0.80]	[\$0.80]	[\$0.80]
UA Political Education Fund (Deduct)	[\$0.05]	[\$0.05]	[\$0.05]	[\$0.05]	[\$0.05]	[\$0.05]	[\$0.05]
Community Action Fund (Deduct)	[\$0.05]	[\$0.05]	[\$0.05]	[\$0.05]	[\$0.05]	[\$0.05]	[\$0.05]
Working Assessment 4.9% (Gross)	[4.9%]	[4.9%]	[4.9%]	[4.9%]	[4.9%]	[4.9%]	[4.9%]
<b>TOTAL DEDUCTIONS</b>	<b>\$1.10</b>	<b>\$1.10</b>	<b>\$1.10</b>	<b>\$1.10</b>	<b>\$1.10</b>	<b>\$1.10</b>	<b>\$1.10</b>
Pension & Retirement	\$11.80	N/A	N/A	N/A	N/A	N/A	N/A
National Pension	\$0.48	\$2.25	\$2.25	\$2.25	\$2.25	\$2.25	\$1.50
Health & Welfare	\$10.82	\$4.33	\$4.33	\$4.33	\$4.33	\$4.33	\$4.33
Health & Welfare Drug Testing	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06
Apprentice/Journeyman Training	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10
UA National Training	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Contract Administration Fund	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35
UCIC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
<b>TOTAL FRINGES</b>	<b>\$25.73</b>	<b>\$9.21</b>	<b>\$9.21</b>	<b>\$9.21</b>	<b>\$9.21</b>	<b>\$9.21</b>	<b>\$8.46</b>
<b>TOTAL WAGES AND FRINGES</b>	<b>\$79.73</b>	<b>\$52.41</b>	<b>\$48.09</b>	<b>\$44.31</b>	<b>\$39.99</b>	<b>\$36.21</b>	<b>\$30.06</b>

Per the NSMA, there is an additional \$0.08 per hour, not listed above, remitted on behalf of all individuals dispatched to the MSCA. Please see the NSMA, paragraphs 79-83 for further information